

M2018-138

HUMAN RIGHTS COMMISSION

August 24, 2010 – Motion passed to increase membership from seven to nine.

3 YEAR TERM

MEMBER	ADDRESS	PHONE #	APPT. DATE	TERM EXPIRATION	TERM #
Rev. David Victoria, Jr.	128 Wagon Wheel Lane, Surfside Beach, SC 29575	215-9995	1/26/16	2/22/2019	5
Bennie Swans	508 Thorton Court, MB, SC 29579	448-3949	1/26/2016	2/22/2019	4
Steve Gamble	7646 Triana Court Myrtle Beach, SC 29572	843-839-3511	11/14/17	11/14/2020	1
Effie Baldwin	1438 Powhaton Dr. Myrtle Beach, SC 29577	301-437-2620	3-14-17	3-14-2020	1
Miriam L. Berrouët	7650 Enterprise Road Apt C-2 Myrtle Beach, 29588	222-0084 (c)	1/10/2018	2/22/2021	2
Barbara McKelvey	44 Plantation Road, Myrtle Beach, SC 29588	333-0307	2/10/2015	2/22/2020	2
Julia Brinkley	820 67 th Ave. North Myrtle Beach, SC 29572	843-460-4402	8/23/16	9/23/19	1
Janet Hobson, Ph. D	5809 Longleaf Drive Myrtle Beach, SC 29577	843-449-0117	2/14/17	2/14/2020	1
Veronica B. Walters	1229 38 th Avenue #128, MB, SC 29577	843-424-1942	9/10/2013	9/28/2019	2

NOTE: City Residents are highlighted in blue.

Effie Baldwin has resigned; this term expires March 14, 2020. Barbara McKelvey has resigned; this term expires February 22, 2020. Julia Brinkley has resigned; this term will expire September 23, 2019.

Jennifer Stanford

From: Carolyn Wheaton
Sent: Monday, August 20, 2018 11:47 AM
To: Jennifer Stanford
Cc: Angela Kegler; Carolyn Wheaton
Subject: Human Rights Commission - Recommendations to fill vacancies

Jennifer...

The Human Rights Commission met on August 16 and have made the following recommendations to fill the 3 vacancies:

1. Pamela Lynn Ray
2. Kim Allen Ridgway
3. May Hamdy Barr

If you have any questions, please let us know. Also, will everyone receive a letter from your office, notifying them one way or the other?

Thanks,
Carolyn
HR/OD Department
City of Myrtle Beach
Ext. 1114

From: Jennifer Stanford
Sent: Wednesday, August 15, 2018 5:00 PM
To: Angela Kegler <akegler@cityofmyrtlebeach.com>
Cc: Carolyn Wheaton <CWheaton@cityofmyrtlebeach.com>
Subject: Human Rights Commission Candidates

Good Afternoon Angela,

Please see attached resumes and letters from individuals who have expressed interest in appointment to the Human Rights Commission. Please forward on to your standing members. There are three vacancies at this time to replace Ms. Baldwin, Ms. McKelvey, and Ms. Brinkley. Please have your standing members make their recommendations and send back to me no later than September 17th, 2018 so we may proceed in filling these vacancies during the second meeting in September.

Thank you,

Jennifer Stanford

Kim Ridgway
3982 Lark Hill Drive
Myrtle Beach, SC 29577

RECEIVED
AUG 6 2018

CITY CLERK'S OFFICE

August 4, 2018

Myrtle Beach City Government
P.O. Box 2468
Myrtle Beach, SC 29578

Dear City Clerk,

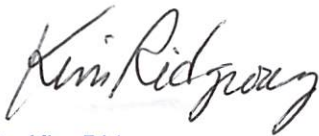
I am interested in serving as a volunteer on the city's human rights commission. I saw the notice posted on Facebook last week. Given my long background in human resources, I may be some asset to the city.

I have worked in both private and public employment and have been a school teacher in the very early days of my career. I have 35 years of experience in various levels and roles within human resources and have worked in various states and countries throughout the globe. I have also consulted in many social service agencies.

I am a very talented individual with a wealth of experience and personal attributes. Finally, I have a Ph.D. in organization development.

I do live just outside the city, but hopefully that doesn't exclude me from service. I have been a local resident for the last three years.

Sincerely yours,



Dr. Kim Ridgway

RECEIVED
AUG 9 1978

Kim Ribowsky
2822 East Hill Drive
Myrtle Beach, SC 29577

MYRTLE BEACH CITY CLERK'S OFFICE

August 4, 1978

Myrtle Beach City Government
P.O. Box 3768
Myrtle Beach, SC 29577

Dear City Clerk:

I am interested in serving as a volunteer on the city's Planning Commission. I am currently located on Fabelton last week. Given my background in business education, I may be some asset to the city.

I have worked in both the public and private sectors. I have 25 years of experience in various fields and roles within the business and industry sectors. I have also conducted in many social service projects.

I am a very talented individual with a wealth of experience and personal attributes. Finally, I have a Ph.D. in education development.

I do live just outside the city, but hopefully this does not exclude me from serving. I have been local resident for the last three years.

Sincerely yours,



Dr. Kim Ribowsky

Kim Allen Ridgway
3982 Lark Hill Drive
Myrtle Beach, South Carolina 29577
843-251-6729
Kim.Ridgway@yahoo.com

Career Objective

Seeking opportunities to employ many years of experience and knowledge in human resources and organization development

Qualifications

Many years of increasingly responsible experience in multi-state, multi-site human resources, performance management, human and organizational effectiveness. Key strengths in helping organizations initiate, create, and confront needed changes so organizations remain viable, adapt to new conditions, solve problems and learn from experiences. Key experiences in organization diagnosis and development, team building, problem-solving, training, change management, work redesign.

Professional Experiences

2010 – 2018, JTEKT North America Corporation

A premier manufacturer and supplier to the auto industry of bearings, driveline components and steering systems

Reason for leaving: retirement

2015-2018

Regional General Manager – Human Resources – Manufacturing

Highlights:

- Functional oversight on six manufacturing sites and three warehouses in four different states. Primary responsible for ensuring fair and consistent treatment of associates through cultural surveys/audits of all associates, staffing and compensation practices, performance management and discipline, union awareness and prevention of union organizing, ombudsman investigations and resolution of associate complaints

2010-2015

Director – Human Resources – NRB (Needle Roller Bearing) division

Highlights:

- Full human resources responsibility for 1500 associate division, including compensation, benefits, payroll, staffing, pension, 401K, relocation

1983-2010 The Timken Company, Canton, Ohio

A manufacturer of tapered roller bearings and alloy steel

Reason for leaving: sale of NRB division to JTEKT

Regional Human Resources Manager – 2007-2009

Highlights:

- Implemented new ERP system

- Strategic planning and divestment of NRB division

Human Resources Project Manager - Wuxi, China - 2006-2007

Highlights:

- Managed staffing, hiring and training for 950-person plant in Wuxi, China and a 220-person plant in Chengdu, China. Built and executed training plans and managed key metric reporting

Senior Human Resources Specialist - 2000-2005

Highlights:

- Organization development, training and human resources consulting to ten global Industrial Manufacturing plants , including strategic restructuring of the individual manufacturing organizations.
- Conducted union awareness training at US manufacturing plants and managed three union campaigns at my North American plants
- Led a diverse team in the design and implementation of a manufacturing academy, which provided manufacturing skills and knowledge and which still operates today

Principal - International Marketing - 1994 - 2000

Highlights:

- Global project manager of \$2.3 million dollar project which designed, developed, and implemented first distributor training curriculum globally.

Professional Education

Doctor of Philosophy

Organization Development - Kent State University

Master of Science

Technical Education - University of Akron

Bachelor of Arts

English - Malone College

Extracurricular Activities

Instructor of Human Resource Management programs - 1990-1993

Kent State University, Malone College

Organization Development Consulting -1990-1995

Pamela Lynn Ray

2157 Burcale Road
Myrtle Beach, SC 29579
Cell: (843) 602-1933
ray97301@yahoo.com

Offering an award winning track record of profitable operations and outstanding customer care within high volume environments that include health benefit administration claims processing center, cinema complex, café, restaurant, art gallery, fitness, telecommunications call center, and hospitality resort.

Service and Sales Management

Key Skills Experience

- responding to routine telephone and written correspondence inquiries
- investigating health claims processing and appeals
- identifying incorrectly processed claims and completing adjustments
- communicating DHA and Healthnet policy and processes
- resolving customer concerns and fostering customer loyalty
- hiring, training and managing successful teams
- interacting in diverse and multicultural environments
- forecasting attendance levels, payroll budget, and scheduling
- auditing and mailing weekly box records and tickets stubs
- managing cash deposits and credit card systems
- budgeting and purchasing inventory
- ensuring food quality and cost control
- promoting sales positioning, up-selling and suggestive selling
- managing facility operations and safety compliance
- operating and troubleshooting electronic and mechanical equipment
- creating merchandising displays and promoting film openings
- hosting group sales and birthday events
- partnering with community and Chamber of Commerce

Key Professional Affiliations

Customer Service Health Claims Advocate 2013 to current

PGBA/Blue Cross Blue Shield, Myrtle Beach, SC

Poll Manager and Clerk 2012 to present

Horry County Elections, Conway, SC

Fitness Scholarship Administrator 2009 to 2012

Salvation Army Kroc Community Center and Pool, Salem, OR

Mobile Phone Sales, Customer Service and Retention Specialist 2009 to 2012

T-Mobile Call Center, Salem, OR

Theatre General Manager 1999 to 2009

Regal Entertainment Group, Newport, Lincoln City, Bend, Eugene and Salem, OR

Gallery and Café Manager 1996 to 1999

Dockside Gallery, Newport, OR

Past Certifications

- ServeSafe Food Manager Certification
- Certified Red Cross First Aid/CPR/AED
- Oregon-OSHA classes for safety in the workplace and safety committee leadership
- SC-ABC Bartender Training

Computer and Technical Skills

- PG&A Software including: My e-Time, CCM Desktop, ESS, Fastrieve, iWPM, CICS Green Screens, and EngageOne Correspondent
- Microsoft Office Suite including: Word, Excel, Access, Outlook, PowerPoint, SharePoint, and Publisher
- Other software: Lotus Notes, Adobe Photoshop and Design, QuickBooks Pro
- Equipment: Fax, Copiers, POS Systems, BOCA ticket printers, LED automated readers boards, cash registers, office printers, photocopiers, and phone banks.
- Film presentation: 35mm, digital 3D, IMAX, and slide projectors, lamp houses, sound systems, theater lighting, and automation.

Jennifer Stanford

From: M Hardee <mhardee22@gmail.com>
Sent: Friday, July 27, 2018 6:36 PM
To: John Pedersen
Cc: Jennifer Stanford; Gregg Smith
Subject: Re: Creator and Innovator Social

I would be willing to serve on the Human Rights Commission. If you need any more info let me know.

Thanks- Matt

On Jul 27, 2018, at 5:09 PM, John Pedersen <JPedersen@cityofmyrtlebeach.com> wrote:

Matthew –

I hope that you are doing well. During Tuesday's Council meeting several Councilmembers expressed a desire to have you serve on one of its boards or commissions. We have vacancies on the boards below. May we consider you to be a candidate for either or both? Jennifer Stanford compiles this information, so please hit "reply all" when you respond.

Thank you and have a great weekend!

John

Chapin Memorial Library

1 Vacancy

Human Rights

3 Vacancies

*** WARNING *** All e-mail correspondence to and from this address may be subject to public disclosure under the South Carolina Freedom of Information Act(FOIA). 2007

Matthew Hardee
1227 Holly Park Circle
Myrtle Beach SC
(843)685-4786
mdhardee@coastal.edu

June 4 2018
Myrtle Beach Mayor and City Council

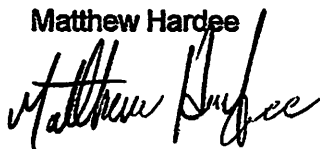
To whom it may concern,

I'm writing today in regards to the vacancy on the Myrtle Beach Bicycle and Pedestrian committee.

I am a lifelong resident of Myrtle Beach, graduate of Myrtle Beach High School and I study at Coastal Carolina University. I work as a minister of music and I have been in my current position for 3 years now. While my resume may not exactly fit what would qualify you to be apart of this committee I care deeply about this issue and want to help make Myrtle Beach a better place in any capacity I can.

Attached is my resume, please contact with any questions. I would also love to meet with you to answer questions you may have. Thanks

Yours faithfully
Matthew Hardee

A handwritten signature in black ink that reads "Matthew Hardee". The signature is written in a cursive style with a large, stylized initial "M".

Matthew Hardee
1227 Holly Park Circle
Myrtle Beach South Carolina
(843)-685-4786
mdhardee@coastal.edu

Summary:

Music Minister with 3 years of experience. I am familiar with leading music, conducting and writing music for choir and congregational singing.

Highlights:

Choral Conducting Worship Planning
Sound Technology Music Software, Finale, Garageband, Audacity,
Pianist/Organist/Brass

Education:

Myrtle Beach High School Graduate

Coastal Carolina University (political science)
2015- present

Employment history:

Jamestown Baptist Church
Minister Of Music
2015- present

Accomplishments:

Pianist- taking Piano lessons for over 7 years private and in college has given me the ability to be a accomplished pianist.

Minister- I have been in church my entire life. In 2015 I was given the ability to become a minister at a local church.

In 2017 I ran for Myrtle Beach city council, although I didn't win it was definitely one of the most educational experiences in my lifetime as I learned how to be able to deal with negative remarks that many times were not even in regards to issues the city maybe facing.

Success is determined by one's ability to not give up until the goal is accomplished. Many people may say they are successful because they have a certain job, however without actually accomplishing something I wouldn't consider that success.

August 13, 2018



City of Myrtle Beach
City Clerk
P.O. Box 2468
Myrtle Beach, SC 29577

Re: Vacancies on the Human Rights Commission

Dear Commission,

I would like to introduce myself. My name is David Caruso. I began living in Myrtle Beach in February of 2017. I am Employed by Shoreline Behavioral Health Services in Conway, SC. My position is our Prevention Dept. I am the ECHO Coordinator (Empowering Communities for Healthy Outcomes). I am heading up a federally funded grant due to the Opioid Epidemic for all of Horry County. My role is to bring awareness on the dangers of opioid use and misuse; along with proper storage and disposal of them. As we are aware, there is a National and State emergency due to Opioids. Which is devastating all parts of our local communities. This position has given me the opportunity to reach out throughout the Horry County community through events, i.e. presentations and education at community crime watch meetings, Healthcare partnership, Faith Based community events, Medication Take Back Days. I also work with each of the Horry County Law Enforcement agencies and am a member of the HorryCast Coalition helping to promote Drug Free Communities.

My long history of work, as you see in my resume has all been in the Human Services field. I believe my passion and compassion; along with my education and experience would make me an asset to your Human Rights Commission. I am a new Transplant to Myrtle Beach, but in my short time living here, I feel a long-felt closeness to the community. I hope that my short summary of who I am can give me the opportunity to meet in person to share myself with you, to again show that I would bring my passion for others and my lifelong desire to the commission to continue to make a difference.

Sincerely,

A handwritten signature in black ink, appearing to be "David Caruso", written over a large, loopy scribble.

David Caruso

DAVID CARUSO

(267) 981-2916 DAVID@SHORELINEBHS.ORG

EDUCATION

King's College, Wilkes-Barre, Pa • December 1992

- Bachelor of Arts, Criminal justice
- Minor, Psychology

EXPERIENCE

Shoreline Behavioral Health Services-Echo Coordinator-Prevention • September 2017 – Present

- ECHO (Empowering Communities for Healthy Outcomes)
- organize and coordinate substance abuse prevention activities and programs with groups and other agencies.
- Implement a strategic plan, utilizing the Strategic Prevention Framework (SPF) model, which entails comprehensive community level assessment, capacity building, planning, implementation and evaluation.
- Assist in research and provide recommendations for procurement of informational materials for assigned programs.
- Provide and coordinate professional development trainings on substance abuse prevention practices and strategies. Focusing on the opioid epidemic by addressing prescription drug use in Horry County, SC.

Shoreline Behavioral Health Services-Patient Navigator, Grand Strand Regional Medical Center • February 2017 – October 2017

- Primary focus on administering and reviewing evidenced-based screening tools in a hospital setting for harmful and hazardous alcohol and drug use and provide feedback to adult patients regarding associated risk levels.
- Provide and/or coordinate appropriate referrals and linkages to services.
- Maintain and secure patient data and medical records in a timely manner per DAODAS, Medicaid and agency policy/procedures.
- Entering electronic health records into Carelogic, Carescope, and GPRA.

Penndel Mental Health Center – ID Supports Coordinator • November 2010 – February 2017

- Locate, coordinate and monitor services received by individuals with an intellectual disability and/or a mental illness.
- Ensure agency documentation comply with regulatory, reimbursement, and agency requirements.
- Develop person-centered service plans (ISPs).
- Link clients to service providers and complete referrals for services and supports.
- Monitor service plans and ongoing services.
- Advocate for preferences and service needs.
- Extensive knowledge of Home and Community Based Waiver Services and Behavioral Health Rehabilitation Services.

Lenepe Valley foundation – Crisis Intervention Worker PRN • May 2014-Present

- Respond to all calls for assistance on the crisis line.
- Perform face-to-face evaluations of clients both in their home and emergency rooms.
- Process voluntary and involuntary examination and treatment.
- Serve as a professional resource for hospital and community treatment providers.
- Complete all required documentation in electronic record.
- Maintain strict confidentiality.

Prior Work Experience

- Community Counseling Services-Residential Program Worker.
- Step by Step Inc.-Community Service Worker.
- Northeast Counseling Services-Emergency Crisis Specialist/Intake/Partial Program.
- First Hospital Psychiatric-Mental Health Technician, Intensive Care Unit.

Past Non-Field Related Positions

- Motivational Speaker for the following companies:
- Natures Plus Vitamins
- Polar Heart and Fitness
- American Heart Association

Skills

- HCSIS
- Carelogic
- Carescope
- Microsoft Office

David W. Bennett
4115 Little River Rd. #6F
Myrtle Beach SC 29577
843-333-1014

February 16, 2018

Mrs. Joan Grove
City Clerk for Myrtle Beach
PO Box 2468
Myrtle Beach, SC 29578

Dear Mrs. Grove,

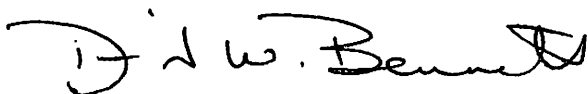
I hope this finds you well. I recently heard of an opening on the Human Rights Commission and possibly another one later this month. I would like to take this opportunity to inform you of my interest in joining this commission.

As a resident for almost 25 years, I have seen Myrtle Beach grow into a municipality populated with individuals from many diverse and ethnic backgrounds. This gives our city its unique atmosphere and makes it a great place to live and visit. However, there are also opportunities for individuals to treat many of our city's residents unfairly due to their beliefs, orientations and ethnicity. I strongly believe everyone should be treated with equal respect and dignity no matter their background.

With this in mind, I would like to be considered for a position on the Human Rights Commission. I feel my background and experience in the Myrtle Beach community more than qualifies me for this appointment.

Let me know if you have any questions or require additional information.

Sincerely,

A handwritten signature in black ink that reads "David W. Bennett". The signature is written in a cursive style with a large initial "D" and a stylized "W".

David W. Bennett

David W. Bennett

Address: 4115 Little River Rd. #6-F
Myrtle Beach, S.C. 29577
Phone: 843-333-1014
Email: DWBennett843@aol.com (Personal)
David.Bennett@PGBA.com (work)

Education: Associates Degree in Public Science/Technology, Horry/Georgetown
Community College, Myrtle Beach S.C., 2000.
- Paralegal/Legal Assistant Certificate

Bachelor of Arts, University of North Carolina at Wilmington, Wilmington N.C., 1991
- History Major / Education Minor
- North Carolina Teaching Certificate in Social Studies, Secondary Grades

Special

Trainings: Graduate of Myrtle Beach Citizens Police Academy (2009)
Graduate of inaugural class for MyBeach 101 – Myrtle Beach (2016)
Diverse Dimensions International (DDI) Certified Instructor (1998)

Work

Background: Project Coordinator - Government Contracts Area, Palmetto Government Benefits
Administrators (PGBA) a division of Blue Cross Blue Shield (BCBS) of SC. 1996 –
present.

Community

Service: Volunteer with Grand Strand PRIDE (People Respecting Inclusion, Diversity & Equality)
grandstrandpride.com.

Treasurer for CLAWS (Coastal Leather Allegiance in Wisdom and Service)
LGBT Charity organization that raises funds for non-profit organizations such as
ECHO (Eastern Carolina Homelessness Organization), Grand Strand Humane Society,
Careteam and Backpack Buddies.

Grand Strand Humane Society (GSHS): Fundraising Liaison between BCBS and GSHS.

Board member and Secretary/Treasurer for The Center Project; LGBT Community
Center in Myrtle Beach from 2006 – 2011.

Interest: Local History
Genealogy
Gardening
Watching classic movies.

Craig McGee
3400 Pampas Dr
Myrtle Beach, SC 29577

May 7, 2018

City Clerk
PO Box 2468
Myrtle Beach, SC 29578

RE: Letter of Interest; Human Rights Commission

I am interested in an appointment to the Human Rights Commission for the City of Myrtle Beach as posted in your Friday Fax dated April 27, 2018.

I am an openly gay business owner in the city and a member of the Coastal Business Guild. I have been a resident of the city for 25 years and I have seen many improvements in the area of human rights, race relations and inclusion but I believe that we can do better and I would like to participate in that progress. Myrtle Beach is changing and I am excited to see that diversity is finding a place in the community.

I believe that I am qualified to serve on this commission because I have experienced, first hand, many instances of bias, prejudices and inequality for most of my life. I also have work experience dealing with the public in housing and public accommodations and have had hours of ethics training in those fields.

Biography:

I am a native of Winston Salem, NC and a resident of Myrtle Beach for 25 years. I currently live at the Market Common with my partner of 12 years, Dodd. I am the owner/broker of Atlantic Real Estate Management and a member of the Coastal Business Guild and the Coastal Carolinas Association of Realtors.

I have worked in all areas of public accommodations, vacation rental management and long term rental management. I am an active member of South Carolina Equality and the Human Rights Campaign (HRC). I also have experience in community organizing, political campaigns and I volunteer in the community.

Thank you for taking time to consider my interest in this appointment.

Sincerely,


Craig McGee

Craig McGee

3246 Gervais Lane, Myrtle Beach SC 29588
(C) 843-283-4820 (E) craig3246@gmail.com

Summary

Licensed Property Manager versed in all aspects of leasing, marketing, staffing, financial reviews and budgeting.

Highlights

- Multi-family property management
- Sales and marketing
- Knowledge of leasing and market conditions
- Budgeting and forecasting
- Risk management
- Contract management
- Relationship building
- Microsoft Office
- Detail-oriented
- Unsurpassed work ethic
- Team player
- Skilled multi-tasker

Accomplishments

Developed annual budgets, including determining short and long-term goals to support the overall profit and growth objectives.

Managed a portfolio consisting of approximately 65 properties.

Developed annual budgets, including determining short and long-term goals to support the overall profit and growth objectives.

Managed all operations, including office management, short and long term leasing, accounting, maintenance and housekeeping.

Prepared reports and statistical data as required for Regional VP of Operations.

Assisted in initial lease-up at The Market Common Apartments in 2007

Experience

01/2014

Atlantic Real Estate Management — Myrtle Beach, SC

Owner/Manager

Owner of small property management company with 40 long term rentals that I lease and maintain for their individual owners.

Proficient in Appfolio leasing software, trust accounting and rental marketing.

Maintain in-depth knowledge of competition through consistent evaluation of market conditions and trends.

Conduct apartment tours for potential tenants and answer any questions.

Collect and keep careful records of rental payments.

Maintain relationships with maintenance vendors, tenants and homeowners.

02/2008 - 02/2016 Wyndham Worldwide — Myrtle Beach, SC
Operations Manager
Oversaw budgeting process for 65 assigned vacation rental properties and 20 long term rentals in The Market Common area.
Achieved the highest possible net operating income by implementing cost control and revenue improvement programs.
Monitored and documented all income, including delinquencies.
Handled customer complaints personally to verify they were properly handled.
Managed all day-to-day activities involving, guests, tenants, subcontractors and property management.
Maintained accurate and updated websites and printed materials.
Managed overall tenant relations, including promoting tenant satisfaction and streamlining services delivery.
Monitored common areas for cleanliness and safety.
Compiled and conveyed all operational and financial data to the regional manager.
Worked with the owners to identify, develop and achieve company goals and objectives.
Conducted annual re-examination appointments and housekeeping inspections.
Performed business development marketing to bring new rental units onto the management program.
Disbursed petty cash on an as-needed basis to engineering staff and property personnel.

03/2002 - 01/2008 Dunes Realty — Myrtle Beach, SC
Property Manager/Marketing Coordinator
Assisted in marketing and management of approximately 1,200 vacation rental properties.
Responsible for year end contract renewals, newsletter and branding
Assisted in developing and maintaining web site.
Supervised staff of 8 rental agents and oversaw reservations and guest service operations.

Education

2002 Horry-Georgetown Tech — Myrtle Beach, SC, US
Certificate: Property Management
Coursework in Real Estate Law, Risk Management and Fair Housing



Dr. Sara Thompson
2713 Leo Drive
Myrtle Beach, SC 29575
(C) 207-279-9306
dr.sarathompson@outlook.com

April 25, 2018

Dear Human Rights Commission Selection Committee,

My name is Dr. Sara Thompson and as of October 2017 I became an official Myrtle Beach resident. Over the past few years I have been vacationing in Myrtle Beach, and it was during my very first trip to Myrtle Beach that I knew I wanted Myrtle Beach to become my new home. During my first trip to Myrtle Beach I noticed a city that was proud of their community, and today recognizes areas of strength (e.g. city cleanliness) and areas that like other communities requires improvement (e.g. homeless population). I am writing to you to express my interest in seeking the vacant position within the Human Rights Commission.

I work remotely for Post University as the Program Chair for the Master of Science in Counseling and Human Services program, and have been with Post since, 2010, first as a student then as a faculty member. I am the proud mother of two young adults who will graduate this May with their bachelor's degree, my son a degree in criminal justice and my daughter a degree in marine biology, respectively.

I have spent most of my adult life working and/or volunteering in the helping profession, and I have a genuine interest in the betterment of and rights for all individuals, regardless of their background, culture, sexual orientation, religion, mental health and other protective categories. Colleagues and friends describe me as passionate, energetic, determined, empathetic, driven, intelligent and trustworthy. I work well in group settings and have the ability to help others find common ground when they disagree. I strongly believe that my professional and personal experiences within human services and counseling, 20 years as a former military spouse, and genuine concern for residents of and visitors to Myrtle Beach make me a strong candidate for the vacant position in the Human Rights Commission.

Thank you for your time and consideration. I look forward to hearing back from you to discuss this opportunity.

Sincerely,

A handwritten signature in black ink that reads "Sara Thompson".

Dr. Sara Thompson

DR. SARA THOMPSON
2713 Leo Drive Myrtle Beach, SC 29575
207-279-9306|dr.sarathompson@outlook.com

SUMMARY of QUALIFICATIONS

- ♦ Doctor of Psychology degree.
- ♦ Assistant Professor.
- ♦ Commitment to higher education and student learning.
- ♦ Diligent worker, effective communicator, faculty advisor, excellent managerial skills and strong leader.
- ♦ Proficient in Blackboard and Microsoft PowerPoint, Word, and Excel.
- ♦ Certified Grant Proposal Writer.
- ♦ LCPC-C (License # XL4003).

EDUCATION

California Southern University, Irvine, CA

Psy.D.

GPA 4.0 Summa Cum Laude

2015

Dissertation: *Childhood Aggressive Behaviors Associated with Mental Disorders and the Link to Intimate Partner Violence*

Post University, Waterbury, CT

M.S. in Human Services

2012

Graduated with Distinction, GPA 4.0

University of Rhode Island, Kingston, RI

B.S. in Zoology

1994

Dean's List

TEACHING EXPERIENCE

Post University, Waterbury, CT

Program Chair/Assistant Professor

M.S. in Human Services

March 2016-Present

Courses taught: Human Development Through the Lifecycle; Family Systems Theory and Practicum/Internship

Concentration Development: Child and Family Studies (development completed) and Geriatric Studies (in development)

Courses Redeveloped: Human Services Ethics and Diversity; Group Therapy; Family Systems Theory; Theories of Counseling; Introduction to Forensic Mental Health Counseling; and Theories of Criminal Behavior and Psychopathology

Addressed and submitted to the United States District Court for the District of Columbia, Southern District of New York, in accordance with the provisions of the Federal Rules of Civil Procedure, and to the United States District Court for the District of Columbia, Northern District of New York, in accordance with the provisions of the Federal Rules of Civil Procedure.

Respectfully,
[Signature]

[Name]
[Address]
[City, State, ZIP]

[Text]

[Text]

[Text]

[Text]

[Text]

[Text]

[Text]

[Text]

[Text]

[Text]

DR. SARA THOMPSON
2713 Leo Drive Myrtle Beach, SC 29575
207-279-9306| dr.sarathompson@outlook.com

- ♦ Practicum Coordinator- Verified practicum eligibility and placements, maintaining accurate documentation. Developed student Performance Plans as needed.
- ♦ Addressed and accurately reported issues of Academic Integrity, to include plagiarism and of Post University's Civility Code.
- ♦ Spearheaded, developed and facilitator of MSHSV's online eMentoring program held monthly.
- ♦ Teaching- Carried a full teaching load; facilitated weekly discussions; graded all assignments in a timely manner; and received positive student feedback.
- ♦ Monitored WebReg for course enrollments.
- ♦ Utilized engagement reports to facilitate Associate Faculty development and assure optimal student learning.
- ♦ Course redevelopment, to include master syllabi from MCAD or LAP.
- ♦ Developed NORs and Master Syllabi for Burke, GSC, Senate and Provost approval.
- ♦ Recruited, hired, and mentored five new Associate Faculty members.
- ♦ Managed Associate Faculty members-Reviewed Associate Faculty (AF) courses throughout each Mod providing feedback to each AF; answered all AF emails and all other communications in a timely manner; solved course issues.
- ♦ Held yearly advisory board meetings.
- ♦ Faculty member of the Online, Graduate School, and Sexual Misconduct Committees.
- ♦ Graduate School Committee Recorder.
- ♦ Faculty member for the following additional committees: Online Students in Distress, APM Orientation New Hire, and Faculty Review Process, and selected to participate in a university initiative summer 2018.
- ♦ Participate in monthly school and faculty senate meetings.
- ♦ Graduate faculty advisor for Tau Upsilon Alpha.
- ♦ Presented the eMentoring Program at a Lunch and Learn.
- ♦ Attended BlackboardWorld17.
- ♦ Selected to submit HSV 570 Child Development and Culture course to Blackboard Exemplary Program for recognition.

Post University, Waterbury, CT

Assistant Academic Program Manager

April 2015 – March 2016

Human Services and Sociology

Courses taught: Interviewing Methods; Introduction to Human Services; Human Services Practicum I and II

Courses developed: Introduction to Counseling; Social Welfare; Family System Dynamics

Courses redeveloped: Introduction to Human Services; Crisis Interventions; Human Services Practicum I and II

DR. SARA THOMPSON
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- ♦ Verified practicum eligibility and placements, maintaining accurate documentation.
- ♦ Carried a full teaching load. Facilitated weekly discussions and graded all assignments in a timely manner (main campus and online).
- ♦ Completed course assignment assessments.
- ♦ Course re/development, to include master syllabi from MCAD or LAP.
- ♦ Developed NORs and Master Syllabi for Burke, Curriculum, Senate and Provost approval.
- ♦ Managed Associate Faculty members-Reviewed Associate Faculty (AF) courses throughout each Mod providing feedback to each AF; Answered all AF emails and all other communications in a timely manner; Solved course issues.
- ♦ Addressed and accurately reported issues of Academic Integrity, to include plagiarism and of Post University's Civility Code.
- ♦ Member of the Assessment and Sexual Misconduct Committees.
- ♦ Participated in monthly school and faculty senate meetings.
- ♦ Mentor for first year students.
- ♦ Presented the undergraduate HSV Practicum process at a Lunch and Learn.

Eastern Maine Community College, Bangor, ME

Adjunct Professor-Psychology

Sept. 2017-June 2017

Course taught: Introduction to Psychology

- ♦ Taught face to face to students seeking an associate's degree.
- ♦ Maintained accurate grading records.
- ♦ Graded in a timely manner.
- ♦ Developed course syllabus and exams.

Post University, Waterbury, CT

Associate Faculty Undergraduate Human Services

March 2013-April 2015

Courses taught: Introduction to Human Services; Human Behavior in the Social Environment; Intervention Methods; Crisis Intervention; Interviewing Methods; Theories of Counseling Psychology; Senior Seminar in Human Services

- ♦ Collaborated on curriculum development.
- ♦ Taught two courses per Mod: Facilitated weekly discussions and graded all assignments in a timely manner.
- ♦ Addressed all student concerns and questions.
- ♦ Addressed and accurately reported issues of Academic Integrity, to include plagiarism and of Post University's Civility Code.
- ♦ Completed course assignment assessments.
- ♦ Subject Matter Expert: Intervention Methods.

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RELATED EXPERIENCE

Care and Comfort

Outpatient Therapist

September 2014 - April 2015

- ♦ Provided outpatient therapy to children, adolescents, and adults.
- ♦ Maintained accurate documentation.
- ♦ Assured client confidentiality.
- ♦ Mandated Reporter.

Community Health Counseling Services

Crisis Therapist

October 2013 – March 2014

- ♦ Provide clinical services to children and adolescents in a crisis stabilization unit.
- ♦ Maintained accurate documentation.
- ♦ Assured client confidentiality.
- ♦ Mandated Reporter.

RELATED PROFESSIONAL EXPERIENCE

- ♦ LCPC-C: Active license (XL-4003) in Maine since 2013 and will submit for licensure as LPC in SC.
- ♦ Grant Writing Certificate: Fort Hayes University earned 2016.
- ♦ OLC: Completed Giving Effective Feedback Workshop January 2017.
- ♦ National Organization for Human Services: Member and Faculty Advisor for Tau Upsilon Alpha.
- ♦ National Organization for Human Services: Volunteer to be part of committee developing continuing education credits/workshops for NOHS members and non-members.
- ♦ Represented Post University at Blackboard World 2017 in New Orleans.
- ♦ Human Resources Director-Piscataquis Regional YMCA (2010 -2011)
 - Responsible for recruitment, hiring, training, disciplinary actions, and at times termination of employees; payroll processing, accounts payable; accurate documentation; training of all staff (new hire orientations, sexual harassment, and CPR/AED/First Aid).
- ♦ Aquatics Director- Piscataquis Regional YMCA (2008-2010)
 - Responsible for an aquatic staff of 25 lifeguards, aquatics fitness instructors, and swim instructors; develop aquatic policies; grant writing; received grant funds; yearly aquatic budget.
- ♦ Trained domestic violence advocate, Spruce Run Womancare Alliance in Maine.

REFERENCES

Available upon request.

Kelli Gerald, MA, GCDF
2960 Manning Street
Loris, South Carolina 29569
(843) 877-2570
kelligerald40@gmail.com

May 10, 2018

The Human Rights Commission of Myrtle Beach
Myrtle Beach, South Carolina

Dear Human Rights Commissioners:

I am interested in becoming a member of this great commission. I believe in assisting people from all walks of life no matter the race, color, creed or socio-economic background. Also, doing so without allowing any personal biases to supersede the moral decisions that must be made. I am a resident of Horry County, born and raised in the Loris area. I was reared in a religious home by two parents that practiced the Golden Rule, "do unto others as you would have them do unto you", and I still apply this rule to my life today as an adult. We all have reasons to exist, and the existence should be fruitful and meaningful. I am confident that my beliefs and skills are well-aligned with this role, and that my experience coupled with my education would be an excellent fit for this commission.

My experience at the South Carolina Department of Juvenile Justice as a manager for over six years, and my experience as a Human Resources Consultant uniquely qualifies me in many areas. I have worked my way up through the ranks as noted in my resume. This experience has taught me how to make sound decisions, effectively communicate with others, and work with very diverse groups of people. This experience has afforded me many opportunities on local and state levels through various training, partnerships and community collaborations. Receiving my Master of Arts in Human Resources Development from Webster University was certainly an accomplishment, and it gave me a deeper insight of working with people. I am eager to work with this commission where I will be able to exhibit my skills, increase my current skill level and continue to foster my professional growth.

Finally, I believe that this commission is greatly needed based on the numerous injustices that we see in the media, and unfortunately sometimes in our own neighborhoods. It is our responsibility as citizens to promote and to protect the rights of others that do not have a voice, or in cases when their voice has been silenced. I thank you for your time and consideration.

Sincerely,
Kelli Gerald

Kelli Dawn Gerald

2960 Manning Street
Loris, South Carolina 29569
(843) 877-2570
kelligerald40@gmail.com

EDUCATION

Webster University
Master of Arts – Human Resources Development Fall 2008 – Summer 2010

Coastal Carolina University
Bachelor of Arts Fall 1998 – Summer 2000

Horry Georgetown Technical College
Associate of Arts – Criminal Justice Technology Fall 1995 – Summer 1998
Dean's List Fall 1997

PROFESSIONAL EXPERIENCE

Horry County Schools Adult Education
Conway, South Carolina
October 2016-February 2018

Career & College Transition Specialist

- Coordinated & presented professional development workshops in career development
- Coordinated with administration career events, career classes & programming
- Assisted with selection, administration & evaluation of career interest inventories
- Assisted with the implementation of the district's student career or graduation plan

Occidental Fire & Casualty Company of North Carolina
Raleigh, North Carolina
May 2015 – May 2016

Human Resources Consultant (Contract Employee – In Home Based)

- Conducted confidential interviews with employees via telephone in order to resolve issues surrounding employee relations
- Prepared reports for the Human Resources Department reflecting findings
- Provided balance as a catalyst for change within the company
- Acted as a liaison for the company and its employees
- Provided training on an as needed basis

Horry County School District
Conway, South Carolina
March 2015 – May 2015

Workshop Facilitator (FOCUS Groups-Contract Employee)

- Facilitated workshops for at risk middle school students
- Provided instruction for these students in the areas of anger management, decision making skills and self-control & responsibility

Creative Consulting & Management Training Co., LLC
Loris, South Carolina
February 2014 – Present

Owner/CEO

- Trains managers and or supervisors for businesses/companies to ensure employee compliance
- Managers obtain the basic knowledge of how to effectively manage in the workplace (i.e. training & education, morale building, problem-solving strategies, measurable performance assessments, effective documentation, etc.)
- Conducts workshops on Interviewing Techniques, Dressing for Success and Resume Writing
- Provides assistance with resume writing
- Acts as a consultant to companies regarding managerial or employee related issues

South Carolina Department of Juvenile Justice
Marion, South Carolina
February 2012 – August 2013

County Director

- Managed the daily operation of a small county office
- Conducted interviews and hired qualified applicants
- Conducted performance appraisals on each employee
- Managed and provided supervision to four employees
- Facilitated monthly staff meetings
- Supervised Family Court
- Ensured compliance of Agency & local procedures
- Trained employees on policies & standard operating procedures

South Carolina Department of Juvenile Justice
Conway, South Carolina
February 2007 – February 2012

Probation/Intensive Supervisor

- Conducted interviews and hired qualified applicants
- Conducted performance appraisals on each employee under my direct supervision

- Facilitated monthly staff meetings
- Represented at various functions in the absence of the County Director
- Supervised Family Court
- Ensured compliance of Agency & local procedures
- Trained employees on policies & standard operating procedures

South Carolina Department of Juvenile Justice
 Conway, South Carolina
 November 2002 – February 2007

Probation Officer/Community Specialist

- Provided guidance and supervision to juveniles during intake/probation & parole
- Ensured juvenile file compliance with Targeted Case Management requirements
- Maintained complete and accurate records of families served
- Provided detention screening and intervention to juveniles
- Developed and maintained positive relationships with community resources
- Attended court hearings on juvenile cases

PROFESSIONAL AFFILIATIONS/CERTIFICATIONS

Delta Sigma Theta Sorority, Inc.	Frontline Leadership Certification
Certified Trainer - Training of Trainers (TOT)	Associated Public Manager Training
SC Notary Public-Exp 3/2028	Polices & Procedures Board (DJJ)
Loris City Council-Public Safety Board	
Global Career Development Facilitator Certification (GCDF)	

RECEIVED
AUG 6 2018
CITY CLERK'S OFFICE

LUCAS HAZLE

HUMAN RIGHTS COMMISSION
CITY CLERK
PO BOX 2468, MYRTLE BEACH, SC 29578



LUCAS.HAZLE@GMAIL.COM



502-269-0021

305 PENNYROYAL CT
MYRTLE BEACH, SC 29579

Dear Human Rights Commission,

I would like to express my interest in being on the Human Rights Commission. I noticed that there were 3 empty seats on the City of Myrtle Beach website.

My name is Lucas Hazle. I am 37 years old and have recently moved to the Myrtle Beach area. I have never served on a commission before. I do have experience with public speaking, leading large groups and planning/implementing processes and procedures. Moreover, I have been trained on how to coach teams and individuals on conflict resolution, trust building and how to build a healthy company culture.

Besides getting involved with the community service, I am excited at the prospect of meeting new people. I want to use this experience to grow as a person and as a citizen.

Enclosed you'll find a copy of my resume.

Sincerely,

Lucas Hazle

Lucas Hazle

Lucas.Hazle@gmail.com

502.269.0021

linkedin.com/in/lucashazle

I'm a forward-thinking metrics driven leader who can manager a high-volume e-commerce studio and e-commerce startup team. I thrive on developing long-term strategic and financial plans and setting goals to deliver scalable product, imaging and video options for the business. I love working with a large team of innovative and fast-paced people while working towards the goal of creating best in class products, imagery and videos for the customer. I'm able to build strong relationships with the retail, technology, finance, marketing and logistical partners. Additionally, I am able to balance between the unique operational and creative elements of a studio.

EXPERIENCE

BestSelf Co.

Product Manager (February 2018 – Present)

- Owning entire new product development pipeline as well as managing inventory health of existing product
- Managing a team of designers as well as an Operations Manager
- Advising the co-founders on operational development and championing the execution of all largescale change management initiatives
- Responsible for entire creative asset pipeline: imagery, video, retouch and design

Zappos.com

Senior Product Manager – Studios (October 2014 – February 2018)

- Developed long-term strategic and financial plans and set goals to deliver scalable imaging and video production options for retail teams
- Ensured teams and resources were in place to deliver against defined operational metrics and goals
- Owned Zappos imaging business relationship with 5 Amazon studios that service Zappos
- Planned and managed a \$6.4M operational P&L
- Assessing long-term capacity needs and developing plans to pro-actively address gaps
- Collaborated with retail, technology and other support teams to identify and implement imaging innovations within Zappos and Amazon studios
- Mentored and coached a leadership team of 7 managers
- Used A/B testing to identify customer behavior and implement any appropriate changes
- Identified opportunities to improve tools, systems and processes and partnered with development teams to drive innovation
- Delivered on all large-scale projects that involved site design

Studio Manager (March 2013 – September 2014)

- Oversaw operations of 60 person on-figure and video production studio
- Grew a strong Zappos culture of wowng customers within the self-organized Holacracy structure
- Integrated Amazon imaging operations within Zappos studio ecosystem
- Provided leadership, mentoring, training, development and performance management to operational

and creative teams

- Created and evolved all studio KPIs and SLAs to best articulate the studio's health and impact

Content Operations Manager (June 2012 – February 2013)

- Managed operations for 3 Zappos studios, totaling 120 team members
- Planned the relocation of on-figure and video operations to a new studio in Las Vegas
- Coordinated the transition and integration of Amazon imaging leadership into 3 Zappos studios
- Solved for multiple logistical issues presented by WMS from operating a stand-alone studio space

Video Production Manager (April 2011 – May 2012)

- Lead a team of 22 to produce product description videos that help increase sales, lessen attrition, decrease returns and promote the Zappos culture
- Increased throughput by created scripts that decrease the number of manual touches and decision points within the WMS and video production process
- Developed Zappos' YouTube that resulted in additional adSense revenue and increased conversion rate

EDUCATION

University of Louisville (2001 - 2005)
Fine Art

PROJECTS AND ACHIEVEMENTS

- Automated and overhauled all KPI metrics and reporting at BestSelf to correctly showcase company health
- Completely revamped creative asset pipeline for BestSelf
- Involved with various marketing campaigns; Doorstep, I'm Not a Box, Porta Party, Bay to Breakers, Pawlidays, Zappos at Work, Zappos True Customer Stories adverts
- Wrote, filmed & edited nationally aired commercial for Zappos
- Involved in implementing organizational development change: Holacracy and self-organization
- Contributed heavily in leadership development programs for all of Zappos
- Designed and launched 30K square foot studio
- Relocated studio assets and personnel from KY to NV with no dark days
- Created photo time-to-market dashboard to monitor complete imaging pipeline
- Implemented "Single PO" process that reduced time to market by an average of 4 days
- Sponsored, led and participated in 5 Kaizens that reduced cost and increased timeliness
- Implemented 5S standards in studio that resulted in fewer injuries and increased productivity
- Increased studio inbound throughput by 100%
- Reduced Amazon studio's inbound time-to-market by 3 days
- Hired over 60 studio team members for Zappos
- Increased yearly bay average to 81 a bay/day
- 100K spoken videos produced in a single year
- Designed the process that helped create over 350,000 product videos in 7 years
- Increased video throughput by 62% YoY
- Developed mobile studio process to image top 100 footwear brands prior to PO delivery
- A comprehensive understanding of Amazon and Zappos studio logistical and imaging processes